WILSON CREEK SCHOOL DISTRICT

Focus -Integrity - Respect - Empathy

AN INVITATION TO

APPLY

SUPERINTENDENT / PRINCIPAL



About the District

Our excellent administration, staff and faculty serve more than 130 students who are housed in two main buildings and two annexes. These buildings are located on a hill overlooking the town of Wilson Creek. Construction on a facility to house a new gymnasium, cafeteria/commons, and music room was completed in 1997. These buildings look as new today as when they were constructed.

Mission Statement

The mission of the Wilson Creek School District is to provide a personalized education empowering students to achieve at their maximum level. Community involvement at WCSD is high. We are a small and tight knit community, who emphasize the importance of education. Our community cares deeply for our school and remains highly involved with staff and students. The school is the hub of the community.

About the Community

Located in Grant County, Wilson Creek consists of the small, rural farming communities of Marlin, Stratford, and Wilson Creek. Excellent medical facilities and services are nearby.

Wilson Creek offers:

- Recreational: historic walking and biking path, a skate park, lighted tennis courts, community park, and a national register listed bank building with museum and century old homes
- Outdoor: hunting, fishing, boating, and skiing are available close by

Quick Facts

Expenditures \$3,672,281 **Revenue** \$3,719,870

Enrollment 130 **Certificated staff** 14 **Classified staff** 24

Board of Directors

Daryl Kimble - Board Chair Brent Finkbeiner - Vice Board Chair Cori Kane Caleb McMillan Ken Ribail



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About the Position

The Wilson Creek School District is seeking an excellent educational leader to serve as Superintendent/Principal beginning July 1, 2025.

The new superintendent/principal should be a strong, communicative, and ethical leader who understands the unique challenges of rural education, fosters a positive and collaborative school culture, and demonstrates a clear vision for student success. They should be committed to community involvement, transparency, and long-term district growth while making informed, student-centered decisions. Additionally, the leader must have a solid understanding of financial management and oversight, ensuring that the district's budget aligns with its educational priorities and maximizes resources for student success. Their ability to make fiscally responsible decisions will be crucial in supporting the district's long-term sustainability and achieving its goals.

The district offers flexibility for the Superintendent/Principal to work a 4-day week. However, candidates should understand that, based on responsibilities and district commitments, a 5-day work week may occasionally be required.

Interested candidates should complete the online application and required application materials by March 10, 2025 in order to ensure full consideration. Interviews will be held the week of March 17, 2025.

Leadership Opportunities

- Attract and retain good teachers
- Establish a shared vision with school board, staff, and community that ensures continuous learning for all staff and students
- Develop a sound plan that will accommodate future growth and address the need for updating current facilities

Questions? Please Contact:

Suzanne Reister
Call: 509-741-2000 | Email: Suzanner@ncesd.org

Qualifications

- Prior successful experience as a teacher
- Prior successful experience as a principal or building administrator
- Principal credential required or ability to obtain
- Prior experience in a district of similar size and demographics
- Superintendent or central office experience preferred
- Superintendent credential or ability to obtain preferred

Compensation & Benefits

- \$125,000 \$135,000 based on experience and expertise
- 260 day contract
- 222 work days
- 24 vacation days
- 14 holidays
- Medical, Dental, Vision through SEBB
- Retirement through Department of Retirement

Application Procedure and Timeline

For full consideration, please submit the following materials online by:

March 10, 2025

- A completed application
- A formal letter of application
- A current resume
- Two professional current letters of recommendation
- Certificate / Credentials

Interviews to be held the week of March 17, 2025 in Wilson Creek. Wilson Creek School District is using the North Central ESD Applicant Tracking system.

